



ALLANSFORD-PANMURE CRICKET CLUB

APPROPRIATE BEHAVIOUR WITH CHILDREN CODE OF BEHAVIOUR

As part of the Allansford-Panmure Cricket Club's (APCC) compliance with the Victorian State Government's Child Safe Standards and our commitment to foster a Child Safe Culture at the APCC, there are certain requirements that apply to our members and volunteers when they are interacting with Children. These requirements are provided in this Appropriate Behaviour With Children Code of Conduct.

These requirements are as follows:

1. When disciplining or guiding Children, ensure that appropriate techniques are used to do so. At no stage should physical punishment or overly threatening or intimidating behaviour occur.
2. Understand the scope and limit of your authority. It is not appropriate for adults involved in cricket to take certain actions in relation to Children that aren't their own, without the express consent of the relevant Child's parents. For example, an adult should not provide unauthorised transportation to Children, contact Children outside of that required by virtue of the adult's role in cricket nor attend private functions with Children.
3. Use appropriate language and communication techniques.
4. Avoid discriminatory, derogatory, sexual or otherwise harmful language.
5. Avoid, where practical, one-on-one unsupervised contact with Children.
6. Avoid, where practical, use of electronic communications (text, email, social media, etc) to a Child without copying in their parent/guardian to the communication.
7. Do not give gifts to Children without the parent having previously approved of the gift being given.
8. Avoid taking photos, videos or other recordings of Children without the prior consent of their parent/guardian.
9. Ensure all physical contact is appropriate and necessary. Contact should not occur if it is rough, intended to cause pain, sexual or unnecessary.
10. Sexual behaviour towards Children is in no circumstances tolerated.
11. Where practical, ensure change room arrangements are appropriately considered. This means that you should avoid being in change rooms unsupervised with Children. Ensure that genders are adequately separated into different change rooms.
12. In no circumstances should you supply alcohol or drugs to Children.
13. Adhere and abide by the *Fair Play Code* introduced by the Victorian State Government